

# A – CLASS NANNIES & CAREGIVERS INC.

## FULL-TIME LIVE-OUT NANNY/CAREGIVER WAGE SCHEDULE FOR JULY 01, 2008 (SAMPLE)

<i>Gross Wage</i>					
<i>Per Month</i>	\$ 1,760.00	\$ 1,936.00	\$ 2,112.00	\$ 2,288.00	\$ 2,464.00
<i>Hour Rate</i>	\$ 10.00	\$ 11.00	\$ 12.00	\$ 13.00	\$ 14.00
<i>Daily Rate</i>	\$ 80.00	\$ 88.00	\$ 96.00	\$ 104.00	\$ 112.00
<b>Canadian Government Deductions*</b>					
<i>Federal Tax</i>	\$ 115.79	\$ 140.43	\$ 165.07	\$ 189.70	\$ 214.34
<i>Provincial Tax</i>	\$ 25.10	\$ 39.15	\$ 53.21	\$ 67.27	\$ 79.42
<i>EI</i>	\$ 30.45	\$ 33.49	\$ 36.54	\$ 39.58	\$ 42.63
<i>CPP</i>	\$ 72.68	\$ 81.39	\$ 90.11	\$ 98.82	\$ 107.53
<b>Total Government Deductions</b>					
	<b>\$ 244.02</b>	<b>\$ 294.46</b>	<b>\$ 344.93</b>	<b>\$ 395.37</b>	<b>\$ 443.92</b>
<b>Net Wages</b>					
	<b>\$ 1,515.98</b>	<b>\$ 1,641.54</b>	<b>\$ 1,767.07</b>	<b>\$ 1,892.63</b>	<b>\$ 2,020.08</b>
<b>Employer's Contribution</b>					
<i>EI</i>	\$ 42.63	\$ 46.88	\$ 51.16	\$ 55.41	\$ 59.68
<i>CPP</i>	\$ 72.68	\$ 81.39	\$ 90.11	\$ 98.82	\$ 107.53
<b>Total</b>	<b>\$ 115.31</b>	<b>\$ 128.28</b>	<b>\$ 141.27</b>	<b>\$ 154.23</b>	<b>\$ 167.21</b>
<b>Total Remittance to CCRA (Employer's Contribution &amp; Total Government Deductions)</b>					
	<b>\$ 359.33</b>	<b>\$ 422.74</b>	<b>\$ 486.20</b>	<b>\$ 549.60</b>	<b>\$ 611.13</b>

The above rates are calculated monthly on the basis of 22 working days per month and 8 working hours per day. Salaries are negotiable.

**Hour Rate** These are the wages of our Live-Out Nannies and Caregivers in British Columbia.

**Daily Rate** Based on an 8 hours per day multiplied by the **Hour Rate**.

**Gross Wage** Total amount of money paid to the employee before deductions.

**Fed./Prov. Tax** Income Tax paid to the Canadian Government.

**EI** Employment Insurance paid to the Canadian Government.

**CPP** Canada Pension Plan paid to the Canadian Government.

**Net Wage** Total amount of money paid to the employee after deduction.

\*Calculations are based on the July 01, 2008 Tables on Diskette (TOD) from Canada Customs & Revenue Agency.