

# A – CLASS NANNIES & CAREGIVERS INC.

## FULL-TIME LIVE-OUT NANNY/CAREGIVER WAGE SCHEDULE FOR 2008 (SAMPLE)

<i>Gross Wage</i>					
<i>Per Month</i>	\$ 1,760.00	\$ 1,936.00	\$ 2,112.00	\$ 2,288.00	\$ 2,464.00
<i>Hour Rate</i>	\$ 10.00	\$ 11.00	\$ 12.00	\$ 13.00	\$ 14.00
<i>Daily Rate</i>	\$ 80.00	\$ 88.00	\$ 96.00	\$ 104.00	\$ 112.00
<b>Canadian Government Deductions*</b>					
<i>Federal Tax</i>	\$ 115.79	\$ 140.43	\$ 165.07	\$ 189.70	\$ 214.34
<i>Provincial Tax</i>	\$ 27.05	\$ 41.48	\$ 55.89	\$ 70.31	\$ 82.82
<i>EI</i>	\$ 30.45	\$ 33.49	\$ 36.54	\$ 39.58	\$ 42.63
<i>CPP</i>	\$ 72.68	\$ 81.39	\$ 90.11	\$ 98.82	\$ 107.53
<b>Total Government Deductions</b>					
	<b>\$ 245.97</b>	<b>\$ 296.79</b>	<b>\$ 347.61</b>	<b>\$ 398.41</b>	<b>\$ 447.30</b>
<b>Net Wages</b>					
	<b>\$ 1,514.03</b>	<b>\$ 1,639.21</b>	<b>\$ 1,764.39</b>	<b>\$ 1,889.59</b>	<b>\$ 2,016.70</b>
<b>Employer's Contribution</b>					
<i>EI</i>	\$ 42.63	\$ 46.88	\$ 51.16	\$ 55.41	\$ 59.68
<i>CPP</i>	\$ 72.68	\$ 81.39	\$ 90.11	\$ 98.82	\$ 107.53
<b>Total</b>	<b>\$ 115.31</b>	<b>\$ 128.28</b>	<b>\$ 141.27</b>	<b>\$ 154.23</b>	<b>\$ 167.21</b>
<b>Total Remittance to CCRA (Employer's Contribution &amp; Total Government Deductions)</b>					
	<b>\$ 361.28</b>	<b>\$ 425.07</b>	<b>\$ 488.88</b>	<b>\$ 552.64</b>	<b>\$ 614.51</b>

The above rates are calculated monthly on the basis of 22 working days per month and 8 working hours per day. Salaries are negotiable.

**Hour Rate** These are the wages of our Live-Out Nannies and Caregivers in British Columbia.

**Daily Rate** Based on an 8 hours per day multiplied by the **Hour Rate**.

**Gross Wage** Total amount of money paid to the employee before deductions.

**Fed./Prov. Tax** Income Tax paid to the Canadian Government.

**EI** Employment Insurance paid to the Canadian Government.

**CPP** Canada Pension Plan paid to the Canadian Government.

**Net Wage** Total amount of money paid to the employee after deduction.

\*Calculations are based on the 2007 Tables on Diskette (TOD) from Canada Customs & Revenue Agency.

A – Class Nannies & Caregivers Inc. Live-Out Nannies & Caregivers Wage Schedule  
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