

A – CLASS NANNIES & CAREGIVERS INC.

CANADIAN GOVERNMENT LIVE-IN CAREGIVER WAGE SCHEDULE EFFECTIVE JULY 01, 2008

# of people in the home	1 to 4	5	6	7	8
<i>Gross Wage</i>	\$ 1,408.00	\$ 1,474.88	\$ 1,541.76	\$ 1,608.64	\$ 1,675.52
<i>Hour Rate</i>	\$ 8.00	\$ 8.38	\$ 8.76	\$ 9.14	\$ 9.52
<i>Daily Rate</i>	\$ 64.00	\$ 67.04	\$ 70.08	\$ 73.12	\$ 76.16
Canadian Government Deductions					
<i>Federal Tax</i>	\$ 66.52	\$ 75.88	\$ 85.24	\$ 94.61	\$ 103.97
<i>Provincial Tax</i>	\$	\$ 2.32	\$ 7.66	\$ 13.01	\$ 18.35
<i>EI</i>	\$ 24.36	\$ 25.52	\$ 26.67	\$ 27.83	\$ 28.99
<i>CPP</i>	\$ 55.26	\$ 58.57	\$ 61.88	\$ 65.19	\$ 68.50
Total Government Deductions					
	\$ 146.14	\$ 162.29	\$ 181.45	\$ 200.64	\$ 219.81
Other Deductions					
<i>Room & Board</i>	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00	\$ 325.00
Total Canadian Government & Other Deductions					
	\$ 471.14	\$ 487.29	\$ 506.45	\$ 525.64	\$ 544.81
Net Wages					
	\$ 936.86	\$ 987.59	\$ 1,035.31	\$ 1,083.00	\$ 1,130.71
Employer's Contribution					
<i>EI</i>	\$ 34.10	\$ 35.73	\$ 37.34	\$ 40.54	\$ 40.51
<i>CPP</i>	\$ 55.26	\$ 58.57	\$ 61.88	\$ 65.19	\$ 68.50
Total	\$ 89.36	\$ 94.30	\$ 99.22	\$ 105.73	\$ 109.09
Total Remittance to CCRA (Employer's Contribution & Total Government Deductions)					
	\$ 235.50	\$ 256.59	\$ 280.67	\$ 306.37	\$ 328.90

The above rates are calculated monthly on the basis of 22 working days per month and 8 working hours per day. Salaries are negotiable above the Canadian Government Caregiver Wage Schedule for British Columbia.

Hour Rate As of November 01, 2001, the minimum hourly wage is CA \$ 8.00 in British Columbia.

Daily Rate Based on an 8 hours per day multiplied by the **Hour Rate** CA \$ 8.00.

Gross Wage Total amount of money paid to the employee before deductions.

Fed./Prov. Tax Income Tax paid to the Canadian Government.

EI Employment Insurance paid to the Canadian Government.

CPP Canada Pension Plan paid to the Canadian Government.

Room & Board Charges for **Room & Board** cannot exceed CA \$ 325.00 per month as per Employment Standards Branch Regulation in British Columbia.

Net Wage Total amount of money paid to the employee after deduction.

*Calculations are based on the July 01, 2008 Tables on Diskette (TOD) from Canada Customs & Revenue Agency.

A – Class Nannies & Caregivers Inc. Canadian Government Caregiver Wage Schedule

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